

Global Leadership Academy

Minutes

September 22, 2015

7:00 p.m.

Phone: +1 617 340 4082

MeetMe ID: 3216 6669

OR

Boys and Girls Club, Gary, Indiana

Board Members:

Chair: Hilary Lewis

Vice Chair: Julianne Boulware

Treasurer: Katherine Pohlkamp

Secretary: Rose Joiner

Members: Quiana Davis, David Fischer, Odis Richardson, Erica Thompson, Mike Hines

Board Members in attendance: Hilary Lewis, Julianne Boulware, Katherine Pohlkamp (via telephone), Rose Joiner, Erica Thompson, Mike Hines

Also In attendance: Chrissy Hart, Katie Kirley, Robert Hart (via telephone)

Not in attendance: David Fischer, Odis Richardson, Quiana Davis

Meeting called to order 7:05

Review & Approval of Minutes Erica moves to approve the minutes. Mike Seconds. Motion Passes

Executive Directors Report Chrissy updated the board on the process of finalizing the school name change and grade configurations based on her conversations with the ICSB. Three facility options were presented to the board: The Arc, GCSC options, and the Tradewinds facility. The Arc is the most feasible option because communication with GCSC continues to be slow and Tradewinds is not in a preferred location. The board may need a special meeting to present a proposal to the Arc. Our goal is to finalize our decision by November's meeting. Development goals were updated with the PCSP grant being awarded at \$193,000, but we have not received any private foundation grants. Chrissy asked the board to send out a personal appeal email and send contacts to her by Monday. Foundations to approach were discussed. Chrissy then had Julianne speak to the Listening Tour with dates scheduled for October 22 and November 7. Conversations will take place within focus groups of 15. Julianne will provide a facilitation guide for volunteers. Julianne also asked for contacts to reach out to for volunteers or participants.

Old Business

Enrollment Decision Chrissy presented the growth plan to the board highlighting the rationale of shifting from a 4th/8th grade start to a 7th/9th grade start, but leaving the class sizes as originally proposed. Additionally, it was presented different recruitment scenarios from where these students could be recruited. Erica questioned the need to add 4th grade in year 3; Chrissy explained that it would allow the school to fill the growth gaps by the time the school reaches renewal. Julianne asked why we were starting with K instead of pre-K; Chrissy answered that pre-K is not funded by the

DOE and there needs to be more time to figure out funding. Hilary said the strategy seems very doable and recommended reaching out to Aspire and Dunes for recruitment. Mike raised the aggressiveness of the growth plan. *Julianne moves to approve the enrollment plan. Mike seconds. Motion passes.*

Documents: Enrollment Plan, GLA Financial Plan

Regular Business

Budget Approval *Mike moves to approve the budget. Julianne seconds. Motion passes.*

Document Approval for Bids for Steel City Academy Chrissy presented a sample RFP format for soliciting bids since the need for soliciting construction bids and other services will start being needed. Chrissy reminded the board that this is only approving the format and that all specific bids will be brought to the board for approval. *Erica Moves to approve. Julianne seconds. Motion passes.*

Disclosures of Relationships within Founding Team With the approval of the PCSP grant, the founding team will now be able to be hired as employees of the school; they have been working voluntarily up until this point. Chrissy disclosed that proposed school director, Katie Kirley, currently works for Hilary, but will not work for her once the school is open. Chrissy disclosed that Robert Hart, proposed Director of Operations, is her brother. His management will be shared with Katie Kirley, with Katie responsible for 80% of his evaluation and Chrissy responsible for 20%. Julianne Boulware is a current board member and is the proposed Director of Culture and Community. Two separate motions were proposed.

Mike moves that Julianne resign from the board upon becoming a full time staff member on July 1. Erica Seconds. Motion passes. Julianne abstained.

Hilary moves that all performance evaluations are subject to board approval, as long as a conflict of interest exists between Executive Director and Director of Operations. Mike seconds. Motion passes.

Executive Session

The board moved into executive session to discuss the Executive Director's compensation at 8:20. At 8:40 the board came out of executive session approving a salary offer of \$40,250 for the Executive Director beginning October 1 for the Executive Director.

Adjournment *Mike moves to adjourn. Erica seconds. Motion passes and meeting adjourns at 8:50*